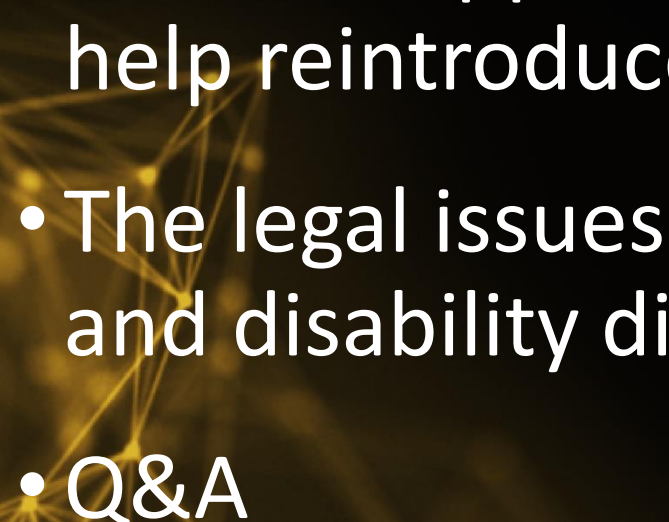


17 November 2021

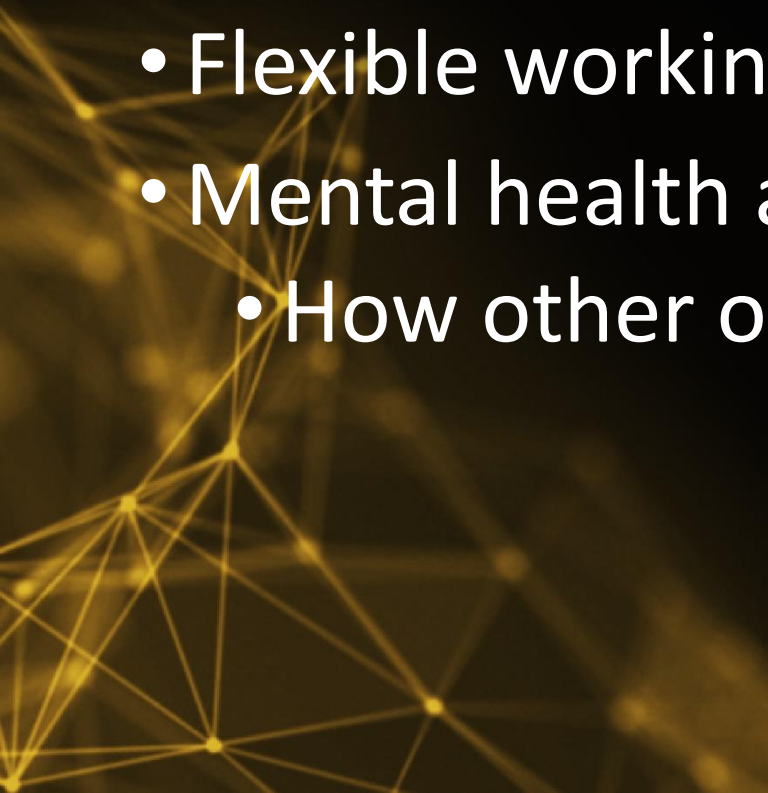
FREETHS

Long-term absence: how would you manage
an employee with long COVID?

Toby Pochron, Managing Associate

- The impact of the pandemic and long COVID on how organisations manage absence
 - How to support employees who are absent long-term and help reintroduce them to the workforce effectively
 - The legal issues to consider in relation to long-term absence and disability discrimination
 - Q&A
- 

- What is long covid?
- The impact on the workforce:
 - 1.9% of the population self-reporting long Covid symptoms
 - 65% adversely affected the day-to-day activities
 - Most common symptom being fatigue
- How to approach long term absences due to long covid?

- Education in the workplace on long covid
 - Occupational Health assessments and reasonable adjustments
 - Flexible working
 - Mental health and communication
 - How other organisations are supporting staff
- 

“A person (P) has a disability if P has:

- a physical or mental impairment, and the impairment has a*
- substantial and long term adverse effect on P’s ability to carry out normal day-to-day activities”*



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